



EXECUTIVE SUMMARY

10/28/23

The midwestern community of Fargo, ND transposed into a beautiful variety of cultures during the traumatic worldwide ethnic conflicts of the 1990's. Families from foreign lands resettled here to find a safe place to raise their families.

In 2011, Legacy Children's Foundation (LCF) was founded by first generation youth to create a one-of-a-kind nonprofit to support struggling teens. As an afterschool solution, LCF provides vulnerable teens with a place to belong and overcome the poverty of resources they experience. Easy access to English development and academic support drives youth to the graduation stage. Social connections to community service and opportunities to become emerging leaders complete the core anchors of LCF.

A generous network of committed investors provides motivated LCF youth with positive relationships and personalized resources. The chains of poverty are forever unlocked by the grassroots model developed by determined teens to become owners of their assets and advance their full potential.

Mary Jean Dehne
Executive Director



Strategic Plan

2023-2028

Approved 08.14.23



OUR MODEL

A one-of-a-kind model developed by struggling youth, Legacy uniquely transforms vulnerable youth into confident, educated, and engaged servant-leaders who have knowledge and skills to make a positive impact in the world.



OUR VISION

To equip vulnerable youth with positive relationships, personalized resources, and leadership skills to reach their full potential



OUR VALUES

Learning
Serving
Leading
Integrity
Accountability



725 28th Street North
Fargo, ND 58102
701.793.7600
legacychildrensfoundation.com

SCAN
TO
GIVE:



OUR STRATEGIC INITIATIVES



STUDENT LIFE



- **Goal 1: We will...**
partner with a local agency to provide professional mental health services and resources to protect and develop healthy social and emotional wellbeing of LCF youth, on or before July 31, 2024.
- **Goal 2: We will...**
provide in-school LCF reading and/or math interventions for below grade level LCF youth in one school district on or before July 31, 2024.
- **Goal 3: We will...**
lower the LCF entrance grade for eligible students to third grade in two elementary schools on or before September 1, 2025.

COMMUNITY ENGAGEMENT



- **Goal 1: We will...**
annually engage 50 new stakeholders in service with LCF students beginning fall 2023 to increase community engagement.
- **Goal 2: We will...**
develop 10 neighborhood LCF teams with LCF families and neighbors to bridge cross-cultural friendships and mutual understanding by July 31, 2024.

LEADERSHIP



- **Goal 1: We will...**
develop a replicable LCF framework and model to share with three high interest communities by 2028.
- **Goal 2: We will...**
hire three full-time employees to advance student life and LCF development on or before July 31, 2026.

FINANCE & DEVELOPMENT



- **Goal 1: We will...**
hire a full-time Executive Director to sustain and advance the LCF vision, mission, and values on or before July 31, 2024.
- **Goal 2: We will...**
increase annual recurring individual monthly donors by 50 until 2028.
- **Goal 3: We will...**
increase annual business donors by 12 every year until 2028.
- **Goal 4: We will...**
annually secure four new major gift donors of \$10,000 until 2028.
- **Goal 5: We will...**
annually increase LCF endowment funds by 60% until 2028.
- **Goal 6: We will...**
initiate a capital campaign on or before July 31, 2028, to support a new LCF building and campus to meet the needs and growth of LCF youth.

